



CHESTER  
CATHEDRAL

## Food & Beverage - Chef Permanent

Chester Cathedral will follow Christ through Discovery, Encounter and Faith

Chester Cathedral has been built by generations of people expressing their Christian faith through craftsmanship. The cathedral stands in the Benedictine tradition of hospitality and welcome. It continues to be a living and working church where diverse people can gather to worship God and out of which a faithful community seeks to offer loving service to society.

Visitors to Chester Cathedral will find at first sight a magnificent building and an awe-inspiring place filled with beauty. On second glance they may begin to appreciate some greater significance in what they see. The more opportunity people are given to discover the stories of this place at their own pace and in their own way, the more they will find.

The Cathedral is not only filled with things, however. This is a place where people gather and do some journeying in company with one another. It is easy to get lost, or feel lonely in any community. If we are to be a place of encounter then every person who visits will need to feel valued and respected. Furthermore, this is a sacred space in which there is a real sense of the Kingdom of God. Visitors who want it should find space simply to be quiet and think.

The opportunity to discover something new may lead to a first step through the doors. Encountering others who work and gather here and encountering God can follow. For some there may be a further step of faith still to be taken. Through invitation to worship, faithfulness to the Gospel and confident witness to Jesus Christ we need to help those who come to inquire about or explore Christian faith.

The Very Revd Dr Tim Stratford  
Dean of Chester

### Overall Purpose of the Job

- To deliver a great F&B experience for their customers, putting customers before task every time
- Champion new ways of working within F&B through an open mindset and positive attitude.
- Complete tasks and processes that deliver aspirational standards, are safe, and legally compliant
- Maximise revenue generation through active selling, great service, and managing costs to agreed KPI's

### Key Accountabilities

- Prepare food efficiently and in line with SOP's to ensure that our customers get a consistently great dining experience
- Serve our customers efficiently, delivering great service at all F&B touch points
- Deliver 'aspirational' standards through presentation standards, availability and keeping the F&B areas clean and tidy
- Skilled to utilise all digital tools and communication channels to do the job
- Share customer and colleague feedback to help us do things better
- Share knowledge and experience with colleagues to support others in building skill and confidence
- Own their own learning & development and proactively access digital learning solutions
- Know the weekly sales and waste targets, priorities, appropriate promotions & selling opportunities
- Have great product knowledge to sell and recommend our products and services
- Proactively engage with customers to understand their needs and make recommendations
- Understand the Cathedral priorities and their part to play
- Complete tasks with pace and in line with SOPs
- Minimise cost and waste through good process practice and efficient ordering
- Follow safe and legal working practices
- Support in other areas of the Cathedral as required

### Capabilities

- Understands how Chester Cathedral operates, it's vision, mission, and objectives, it's future and the role they play
- Committed to delivering excellent work fast with great attention to detail
- Open to and acts on feedback, asking for this regularly
- Takes accountability for planning and managing own work efficiently to ensure objectives are met
- Is curious and asks questions to challenge the status quo – ask why the F&B team does things the way it does things
- Effective at communicating their intentions to others; ensures verbal and written communication is clear and simple
- A confident systems user, able to use FOH and BOH systems effectively
- In control of their own reactions and considers how to share their perspective to create better reaction for team
- Copes well with change and work challenges and recovers quickly from its impact
- Builds positive relationships by being a good listener and getting to know people by establishing a connection

### Technical Skills/Experience

- Contributing to Cathedral sales and cost control
- Work to get things done right first time within timescales
- Comprehensive knowledge of the Cathedral and the F&B Operation
- Good level of product knowledge and services offered across the Cathedral

- Up to date knowledge of the commercial operation and SOP's
- Good level of digital capability and use of digital tools and applications
- Understand customer needs and spot selling opportunities
- Adapting to change
- Awareness of product presentation expectations
- Confidence with delivering Health & Safety policy and procedures, including food safety and licencing
- Qualified to a minimum of Food Safety Level 2
- Confidence implementing the Cathedral Safeguarding Handbook
- This role may be subject to DBS clearance – while it is not necessary for the role as it is described in this document, there may be circumstances when this will be required in the future

### Training & development

- The individual will be expected to attend training courses and meetings as required and to keep alert to legislation and other changes and opportunities for personal development
- All Cathedral employees and volunteers are required to complete a basic awareness course in safeguarding

### Diversity

Chester Cathedral is a place for everyone, and we are always aiming higher, aspiring to welcome and be representative of the community at which we sit at the heart. Through our people, we are building a culture which embeds respect, integrity and welcome and an organisation in which people are engaged and empowered to enable the Cathedral to develop and evolve.

Chester Cathedral is committed to equality, diversity and inclusion for all its staff and volunteers, and we are explicitly inclusive of all, whatever their gender, race, sexual orientation, gender identity, or disability. In line with this commitment, all applicants will be considered on the basis of suitability for the role regardless of any discrimination which is unfair or unreasonable. There are a limited number of roles at Chester Cathedral that are subject to a genuine occupational requirement for the post-holder has a commitment to the Christian faith. In these cases such a requirement will have been made explicit in the advert and role description. Where a genuine occupation requirement is not asserted the Cathedral will consider all applicants regardless of religious affiliation.

This job description does not form part of your contract of employment.

### Working Pattern:

This role includes evening and regular weekend work.

### Remuneration:

Salary:	£9.50 per hour
Hours:	16 hours per week plus overtime
Holidays:	12 days, including bank holidays (28 days pro-rata)
Pension:	5% matched contribution plus additional 5% non-contributory